

**Bath County Board of Education  
FOR EMPLOYEES HIRED AFTER 6/30/04  
2015-16 Classified Salary Schedule**

			Years of Service																				
2% INCREASE FOR 2015-16				1%	1%	1%	1%	1.5%	1%	1%	1%	1%	2.5%	1%	1%	1%	1%	3%	1%	1%	1%	1%	4%
Classification		Sub	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>FISCAL</b>																							
	Finance Assistant II		13.69	13.83	13.97	14.10	14.25	14.46	14.60	14.75	14.90	15.05	15.42	15.58	15.73	15.89	16.05	16.53	16.70	16.86	17.03	17.20	17.89
	Finance Assistant I		9.84	9.94	10.04	10.14	10.24	10.39	10.50	10.60	10.71	10.82	11.09	11.20	11.31	11.42	11.54	11.88	12.00	12.12	12.24	12.36	12.86
	School, Bookkeeper		9.06	9.15	9.24	9.33	9.43	9.57	9.66	9.76	9.86	9.96	10.21	10.31	10.41	10.52	10.62	10.94	11.05	11.16	11.27	11.38	11.84
	Food Service Finance Assistant		9.84	9.94	10.04	10.14	10.24	10.39	10.50	10.60	10.71	10.82	11.09	11.20	11.31	11.42	11.54	11.88	12.00	12.12	12.24	12.36	12.86
<b>HUMAN RESOURCES</b>																							
	Comm. Serv./Personnel/Info. Off.		18.25	18.43	18.62	18.80	18.99	19.28	19.47	19.66	19.86	20.06	20.56	20.77	20.97	21.18	21.39	22.04	22.26	22.48	22.70	22.93	23.85
<b>FOOD SERVICES</b>																							
	Food Services Clerk I		9.17	9.26	9.35	9.45	9.54	9.69	9.78	9.88	9.98	10.08	10.33	10.43	10.54	10.64	10.75	11.07	11.18	11.30	11.41	11.52	11.98
	Manager, Lunchroom		10.16	10.26	10.36	10.47	10.57	10.73	10.84	10.95	11.06	11.17	11.45	11.56	11.68	11.79	11.91	12.27	12.39	12.51	12.64	12.77	13.28
	Cook/Baker	7.25	8.60	8.69	8.77	8.86	8.95	9.08	9.17	9.27	9.36	9.45	9.69	9.79	9.88	9.98	10.08	10.38	10.49	10.59	10.70	10.81	11.24
	Food Service Clerk II		12.06	12.18	12.30	12.43	12.55	12.74	12.87	12.99	13.12	13.26	13.59	13.72	13.86	14.00	14.14	14.56	14.71	14.86	15.00	15.15	15.76
<b>INSTRUCTIONAL</b>																							
	Inst. Assist.	7.25	8.72	8.81	8.90	8.98	9.07	9.21	9.30	9.40	9.49	9.58	9.82	9.92	10.02	10.12	10.22	10.53	10.63	10.74	10.85	10.96	11.40
	Inst. Assist., Spec. Educ.	7.25	9.89	9.99	10.09	10.19	10.29	10.45	10.55	10.66	10.76	10.87	11.14	11.25	11.37	11.48	11.59	11.94	12.06	12.18	12.30	12.43	12.92
	Interpreter I		16.15	16.31	16.47	16.64	16.81	17.06	17.23	17.40	17.57	17.75	18.19	18.38	18.56	18.75	18.93	19.50	19.70	19.89	20.09	20.29	21.10
	Interpreter II		24.18	24.42	24.67	24.91	25.16	25.54	25.79	26.05	26.31	26.58	27.24	27.51	27.79	28.07	28.35	29.20	29.49	29.78	30.08	30.38	31.60
<b>HEALTH SERVICES</b>																							
	Nurse		18.36	18.54	18.73	18.92	19.11	19.39	19.59	19.78	19.98	20.18	20.68	20.89	21.10	21.31	21.52	22.17	22.39	22.62	22.84	23.07	23.99
	Nursing Clerk		9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00
<b>STUDENT SERVICES</b>																							
	Attendance Clerk		8.97	9.06	9.15	9.24	9.33	9.47	9.57	9.66	9.76	9.86	10.11	10.21	10.31	10.41	10.52	10.83	10.94	11.05	11.16	11.27	11.72
	Director, SAAC		12.84	12.97	13.10	13.23	13.36	13.56	13.70	13.83	13.97	14.11	14.47	14.61	14.76	14.90	15.05	15.50	15.66	15.82	15.97	16.13	16.78
	Inst. Asst., SACC		7.87	7.95	8.03	8.11	8.19	8.31	8.40	8.48	8.56	8.65	8.87	8.95	9.04	9.13	9.23	9.50	9.60	9.69	9.79	9.89	10.28
	Job Coach/Stu Emp Coord		7.87	7.95	8.03	8.11	8.19	8.31	8.40	8.48	8.56	8.65	8.87	8.95	9.04	9.13	9.23	9.50	9.60	9.69	9.79	9.89	10.28
	Family Literacy Advocate		14.33	14.47	14.62	14.76	14.91	15.14	15.29	15.44	15.59	15.75	16.14	16.31	16.47	16.63	16.80	17.30	17.48	17.65	17.83	18.01	18.73

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Classification		Sub	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
<b>SECRETARIAL/CLERICAL</b>																									
	School Secretary		7.25	9.84	9.94	10.04	10.14	10.24	10.39	10.50	10.60	10.71	10.82	11.09	11.20	11.31	11.42	11.54	11.88	12.00	12.12	12.24	12.36	12.86	
	Secretary, Spec. Educ.			8.08	8.16	8.24	8.32	8.41	8.53	8.62	8.71	8.79	8.88	9.10	9.19	9.29	9.38	9.47	9.76	9.85	9.95	10.05	10.15	10.56	
	Administrative Assistant to the Superintendent			14.34	14.48	14.63	14.77	14.92	15.15	15.30	15.45	15.61	15.76	16.16	16.32	16.48	16.64	16.81	17.32	17.49	17.66	17.84	18.02	18.74	
	Secretary, FRYSC			8.08	8.16	8.24	8.32	8.41	8.53	8.62	8.71	8.79	8.88	9.10	9.19	9.29	9.38	9.47	9.76	9.85	9.95	10.05	10.15	10.56	
	Secretary, Guidance			8.72	8.81	8.90	8.98	9.07	9.21	9.30	9.40	9.49	9.58	9.82	9.92	10.02	10.12	10.22	10.53	10.63	10.74	10.85	10.96	11.40	
	Community Liaison			8.38	8.46	8.55	8.63	8.72	8.85	8.94	9.03	9.12	9.21	9.44	9.54	9.63	9.73	9.82	10.12	10.22	10.32	10.43	10.53	10.95	
	School Receptionist			8.08	8.16	8.24	8.32	8.41	8.53	8.62	8.71	8.79	8.88	9.10	9.19	9.29	9.38	9.47	9.76	9.85	9.95	10.05	10.15	10.56	
	Vocational Secretary, BCHS			11.41	11.52	11.64	11.76	11.87	12.05	12.17	12.29	12.42	12.54	12.85	12.98	13.11	13.24	13.38	13.78	13.92	14.05	14.19	14.34	14.91	
	Night Class/School to Work*			25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	
<b>TRANSPORTATION</b>																									
	Bus Driver		12.00	14.79	14.94	15.09	15.24	15.39	15.62	15.78	15.94	16.09	16.26	16.66	16.83	17.00	17.17	17.34	17.86	18.04	18.22	18.40	18.58	19.33	
	Vehicle Mechanic II			16.65	16.82	16.98	17.15	17.33	17.59	17.76	17.94	18.12	18.30	18.76	18.95	19.13	19.33	19.52	20.10	20.31	20.51	20.71	20.92	21.76	
	Transportation Clerk			9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	
	TRIP PAY		10.50																						
	Bus Monitor - Adult			8.47	8.55	8.64	8.73	8.81	8.95	9.04	9.13	9.22	9.31	9.54	9.64	9.73	9.83	9.93	10.23	10.33	10.43	10.54	10.64	11.07	
	Bus Monitor - Student		7.25	7.25	7.32	7.40	7.47	7.54	7.66	7.73	7.81	7.89	7.97	8.17	8.25	8.33	8.42	8.50	8.75	8.84	8.93	9.02	9.11	9.47	
<b>MAINTENANCE</b>																									
	Maintenance Technician I			11.23	11.34	11.46	11.57	11.69	11.86	11.98	12.10	12.22	12.34	12.65	12.78	12.91	13.03	13.17	13.56	13.70	13.83	13.97	14.11	14.68	
	Maintenance Technician II			9.79	9.89	9.99	10.09	10.19	10.34	10.44	10.55	10.65	10.76	11.03	11.14	11.25	11.36	11.48	11.82	11.94	12.06	12.18	12.30	12.79	
	Seasonal Maintenance I		8.00																						
	Seasonal Maintenance II		7.25																						
	Custodian			8.55	9.74	9.84	9.94	10.04	10.14	10.29	10.39	10.49	10.60	10.71	10.97	11.08	11.19	11.31	11.42	11.76	11.88	12.00	12.12	12.24	12.73
<b>TECHNOLOGY</b>																									
	Computer Technician			22.27	22.49	22.72	22.94	23.17	23.52	23.76	23.99	24.23	24.48	25.09	25.34	25.59	25.85	26.11	26.89	27.16	27.43	27.71	27.98	29.10	

\*Created with no step increase \$25.00 per hour. Received mandatory 2% increase 2015-16.