Bath County Board of Education
FOR EMPLOYEES HIRED AFTER 6/30/04
2016-17
Classified Salary Schedule

				Years of Service																											
STEP INCREASES ONLY 2016-17					1%	1%	1%	1%	1.5%	1%	1%	1%	1%	2.5%	1%	1%	1%	1%	3%	1%	1%	1%	1%	4%	1%	1%	1%	1%	5%	1%	1%
Classification			Sub	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
FISCAL																															
	Finance Assistant II			13.69	13.83	13.97	14.10	14.25	14.46	14.60	14.75	14.90	15.05	15.42	15.58	15.73	15.89	16.05	16.53	16.70	16.86	17.03	17.20	17.89	18.07	18.25	18.43	18.62	19.55	19.74	19.94
	Finance Assistant I			11.00	11.11	11.22	11.33	11.45	11.62	11.73	11.85	11.97	12.09	12.39	12.52	12.64	12.77	12.90	13.28	13.42	13.55	13.68	13.82	14.37	14.52	14.66	14.81	14.96	15.71	15.86	16.02
	School, Bookkeeper			9.06	9.15	9.24	9.33	9.43	9.57	9.66	9.76	9.86	9.96	10.21	10.31	10.41	10.52	10.62	10.94	11.05	11.16	11.27	11.38	11.84	11.96	12.08	12.20	12.32	12.94	13.07	13.20
	Food Service Finance Assistant			9.84	9.94	10.04	10.14	10.24	10.39	10.50	10.60	10.71	10.82	11.09	11.20	11.31	11.42	11.54	11.88	12.00	12.12	12.24	12.36	12.86	12.99	13.12	13.25	13.38	14.05	14.19	14.33
HUMAN RESOURCES																															
	Comm. Serv./Personnel/Info. Off.			18.25	18.43	18.62	18.80	18.99	19.28	19.47	19.66	19.86	20.06	20.56	20.77	20.97	21.18	21.39	22.04	22.26	22.48	22.70	22.93	23.85	24.09	24.33	24.57	24.82	26.06	26.32	26.58
FOOD SERVICES																															
	Food Services Clerk I			9.17	9.26	9.35	9.45	9.54	9.69	9.78	9.88	9.98	10.08	10.33	10.43	10.54	10.64	10.75	11.07	11.18	11.30	11.41	11.52	11.98	12.10	12.22	12.35	12.47	13.09	13.22	13.36
	Manager, Lunchroon			10.16	10.26	10.36	10.47	10.57	10.73	10.84	10.95	11.06	11.17	11.45	11.56	11.68	11.79	11.91	12.27	12.39	12.51	12.64	12.77	13.28	13.41	13.54	13.68	13.82	14.51	14.65	14.80
	Cook/Baker		7.25	8.60	8.69	8.77	8.86	8.95	9.08	9.17	9.27	9.36	9.45	9.69	9.79	9.88	9.98	10.08	10.38	10.49	10.59	10.70	10.81	11.24	11.35	11.46	11.58	11.69	12.28	12.40	12.53
	Food Service Clerk II			12.06	12.18	12.30	12.43	12.55	12.74	12.87	12.99	13.12	13.26	13.59	13.72	13.86	14.00	14.14	14.56	14.71	14.86	15.00	15.15	15.76	15.92	16.08	16.24	16.40	17.22	17.39	17.57
INSTRUCTIONAL																															
	Inst. Assist.		7.25	8.87	8.96	9.05	9.14	9.23	9.37	9.46	9.56	9.65	9.75	9.99	10.09	10.19	10.30	10.40	10.71	10.82	10.93	11.03	11.15	11.59	11.71	11.82	11.94	12.06	12.66	12.79	12.92
	Inst. Assist., Spec. Educ.		7.25	10.07	10.17	10.27	10.38	10.48	10.64	10.74	10.85	10.96	11.07	11.34	11.46	11.57	11.69	11.81	12.16	12.28	12.40	12.53	12.65	13.16	13.29	13.42	13.56	13.69	14.38	14.52	14.67
	Interpreter I			16.15	16.31	16.47	16.64	16.81	17.06	17.23	17.40	17.57	17.75	18.19	18.38	18.56	18.75	18.93	19.50	19.70	19.89	20.09	20.29	21.10	21.32	21.53	21.74	21.96	23.06	23.29	23.52
	Interpreter II			24.18	24.42	24.67	24.91	25.16	25.54	25.79	26.05	26.31	26.58	27.24	27.51	27.79	28.07	28.35	29.20	29.49	29.78	30.08	30.38	31.60	31.91	32.23	32.56	32.88	34.52	34.87	35.22
HEALTH SERVICES																															
	Nurse			18.36	18.54	18.73	18.92	19.11	19.39	19.59	19.78	19.98	20.18	20.68	20.89	21.10	21.31	21.52	22.17	22.39	22.62	22.84	23.07	23.99	24.23	24.47	24.72	24.97	26.22	26.48	26.74
	Nursing Clerk			9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	12.12	12.24	12.36	12.48	13.11	13.24	13.37
STUDENT SERVICES																															
	Attendance Clerk			8.97	9.06	9.15	9.24	9.33	9.47	9.57	9.66	9.76	9.86	10.11	10.21	10.31	10.41	10.52	10.83	10.94	11.05	11.16	11.27	11.72	11.84	11.96	12.08	12.20	12.81	12.94	13.07
	Director, SAAC			12.84	12.97	13.10	13.23	13.36	13.56	13.70	13.83	13.97	14.11	14.47	14.61	14.76	14.90	15.05	15.50	15.66	15.82	15.97	16.13	16.78	16.95	17.12	17.29	17.46	18.33	18.52	18.70
	Inst. Asst., SACC			7.87	7.95	8.03	8.11	8.19	8.31	8.40	8.48	8.56	8.65	8.87	8.95	9.04	9.13	9.23	9.50	9.60	9.69	9.79	9.89	10.28	10.39	10.49	10.60	10.70	11.24	11.35	11.46
	Employment Specialist		7.25	10.07	10.17	10.27	10.38	10.48	10.64	10.74	10.85	10.96	11.07	11.34	11.46	11.57	11.69	11.81	12.16	12.28	12.40	12.53	12.65	13.16	13.29	13.42	13.56	13.69	14.38	14.52	14.67
	Family Literacy Advocate			14.33	14.47	14.62	14.76	14.91	15.14	15.29	15.44	15.59	15.75	16.14	16.31	16.47	16.63	16.80	17.30	17.48	17.65	17.83	18.01	18.73	18.91	19.10	19.29	19.49	20.46	20.67	20.87
	School Secretary		7.25	9.84	9.94	10.04	10.14	10.24	10.39	10.50	10.60	10.71	10.82	11.09	11.20	11.31	11.42	11.54	11.88	12.00	12.12	12.24	12.36	12.86	12.99	13.12	13.25	13.38	14.05	14.19	14.33
	Secretary, Spec. Educ.			8.08	8.16	8.24	8.32	8.41	8.53	8.62	8.71	8.79	8.88	9.10	9.19	9.29	9.38	9.47	9.76	9.85	9.95	10.05	10.15	10.56	10.66	10.77	10.88	10.99	11.54	11.65	11.77
	Administrative Assistant to the Superintendent			14.34	14.48	14.63	14.77	14.92	15.15	15.30	15.45	15.61	15.76	16.16	16.32	16.48	16.64	16.81	17.32	17.49	17.66	17.84	18.02	18.74	18.93	19.12	19.31	19.50	20.48	20.68	20.89
	FRC Directors			20.04	20.24	20.44	20.65	20.85	21.17	21.38	21.59	21.81	22.03	22.58	22.80	23.03	23.26	23.49	24.20	24.44	24.68	24.93	25.18	26.19	26.45	26.71	26.98	27.25	28.61	28.90	29.19
	Secretary, FRYSC			10.10	10.20	10.30	10.41	10.51	10.67	10.77	10.88	10.99	11.10	11.38	11.49	11.61	11.72	11.84	12.20	12.32	12.44	12.57	12.69	13.20	13.33	13.46	13.60	13.73	14.42	14.57	14.71
	Secretary, Guidance			8.72	8.81	8.90	8.98	9.07	9.21	9.30	9.40	9.49	9.58	9.82	9.92	10.02	10.12	10.22	10.53	10.63	10.74	10.85	10.96	11.40	11.51	11.62	11.74	11.86	12.45	12.58	12.70
	School Receptionist			8.08	8.16	8.24	8.32	8.41	8.53	8.62	8.71	8.79	8.88	9.10	9.19	9.29	9.38	9.47	9.76	9.85	9.95	10.05	10.15	10.56	10.66	10.77	10.88	10.99	11.54	11.65	11.77
SECRETARIAL/CLERICAL																															
	Vocational Secretary, BCHS			11.41	11.52	11.64	11.76	11.87	12.05	12.17	12.29	12.42	12.54	12.85	12.98	13.11	13.24	13.38	13.78	13.92	14.05	14.19	14.34	14.91	15.06	15.21	15.36	15.52	16.29	16.45	16.62
	Night Class/School to Work*			25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50	25.50
TRANSPORTATION																															
	Bus Driver		12.00	14.79	14.94	15.09	15.24	15.39	15.62	15.78	15.94	16.09	16.26	16.66	16.83	17.00	17.17	17.34	17.86	18.04	18.22	18.40	18.58	19.33	19.52	19.72	19.91	20.11	21.12	21.33	21.54
	Head Mechanic			17.15	17.32	17.48	17.65	17.83	18.09	18.26	18.44	18.62	18.80	19.26	19.45	19.63	19.83	20.02	20.60	20.81	21.01	21.21	21.42	22.26	22.48	22.70	22.92	23.14	24.27	24.51	24.75
	Vehical Mechanic II			16.65	16.82	16.98	17.15	17.33	17.59	17.76	17.94	18.12	18.30	18.76	18.95	19.13	19.33	19.52	20.10	20.31	20.51	20.71	20.92	21.76	21.98	22.20	22.42	22.64	23.77	24.01	24.25
	Transportation Clerk			9.18	9.27	9.36	9.46	9.55	9.70	9.79	9.89	9.99	10.09	10.34	10.45	10.55	10.66	10.76	11.08	11.20	11.31	11.42	11.53	12.00	12.12	12.24	12.36	12.48	13.11	13.24	13.37
	TRIP PAY*		**12.00**																												
	Bus Monitor - Adult			8.62	8.71	8.79	8.88	8.97	9.10	9.20	9.29	9.38	9.47	9.71	9.81	9.91	10.01	10.11	10.41	10.51	10.62	10.72	10.83	11.26	11.38	11.49	11.61	11.72	12.31	12.43	12.56
	Bus Monitor - Student		7.25	7.25	7.32	7.40	7.47	7.54	7.66	7.73	7.81	7.89	7.97	8.17	8.25	8.33	8.42	8.50	8.75	8.84	8.93	9.02	9.11	9.47	9.57	9.66	9.76	9.86	10.35	10.46	10.56
MAINTENANCE																															
	Head Maintenance			16.82	16.98	17.14	17.31	17.48	17.73	17.91	18.08	18.26	18.43	18.88	19.07	19.25	19.44	19.63	20.20	20.40	20.60	20.80	21.00	21.82	22.04	22.25	22.47	22.69	23.80	24.03	24.27
	HVAC			16.04	16.20	16.35	16.51	16.67	16.91	17.08	17.24	17.41	17.58	18.01	18.18	18.36	18.54	18.72	19.27	19.45	19.64	19.83	20.03	20.81	21.01	21.22	21.42	21.63	22.69	22.91	23.14
	Maintenance Technician I			11.23	11.34	11.46	11.57	11.69	11.86	11.98	12.10	12.22	12.34	12.65	12.78	12.91	13.03	13.17	13.56	13.70	13.83	13.97	14.11	14.68	14.82	14.97	15.12	15.27	16.03	16.19	16.36
	Maintenance Technician II			9.79	9.89	9.99	10.09	10.19	10.34	10.44	10.55	10.65	10.76	11.03	11.14	11.25	11.36	11.48	11.82	11.94	12.06	12.18	12.30	12.79	12.92	13.05	13.18	13.31	13.98	14.12	14.26
	Seasonal Maintenance I		8.00																												
	Seasonal Maintenance II		7.25																												
	Custodian		8.55	9.74	9.84	9.94	10.04	10.14	10.29	10.39	10.49	10.60	10.71	10.97	11.08	11.19	11.31	11.42	11.76	11.88	12.00	12.12	12.24	12.73	12.86	12.98	13.11	13.24	13.91	14.05	14.19
TECHNOLOGY																															
	Computer Technician			22.27	22.49	22.72	22.94	23.17	23.52	23.76	23.99	24.23	24.48	25.09	25.34	25.59	25.85	26.11	26.89	27.16	27.43	27.71	27.98	29.10	29.39	29.69	29.98	30.28	31.80	32.12	32.44

*Increased from $10.50 to $12.00 per hour effective 12/1/15. Approved 11/19/15 Board Meeting.